

Position description

About the health service

The purpose of Benalla Health is to facilitate a healthy and resilient community through the provision of integrated, lifelong healthcare services.

Our Values are: Compassion, Empathy, Accountability, Respect and Excellence.

The role of the cadet

The purpose of this position is to provide the cadet with pre-graduation professional experience. The position works under the direction of a registered nurse/registered midwife or allied health team leader, and supports the team in providing patient care. The cadetship program and departmental rotations will be matched to the needs of individual cadets. The cadet will provide basic direct care activities and assist the registered nurse/midwife or allied health staff in accordance with the plan of care and under the supervision of a registered nurse/registered midwife or allied health team member.

The cadet helps provide patient-centred, family-oriented, evidence-based care within a multidisciplinary team environment, working collegially with other health professionals and under the direct supervision of a registered nurse/registered midwife or allied health team leader, to achieve the best possible outcomes for patients in their care. The cadet provides care that is consistent with the objectives and philosophies of the health service's model of healthcare.

Eligibility criteria

This cadetship program is for Aboriginal students who are:

- Enrolled in a Bachelor degree in nursing and/or midwifery, or a Bachelor degree or Masters level entry degree in an Allied Health discipline and have progressed beyond first year, and
- live in Victoria and maintaining a pass grade in all subjects.

Organisational responsibilities of the cadet

Be aware of and work in accordance with hospital policies and procedures including:

- code of conduct
- confidentiality
- data accountability
- infection control
- occupational health and safety
- patient safety
- performance development management
- respectful workplace behaviours
- risk management.

Be respectful of the needs of patients, visitors and other staff, and maintain a professional approach to all interactions.

Ensure appropriate information and data management.

Agree to provide evidence of a valid Working with Children Check and provide the necessary details for the health service to undertake a National Police Check.

Undertake other duties as directed that meet relevant standards and recognised practice.

Scope of practice

The cadet works within a plan of care under the direct supervision and direction of a registered nurse or registered midwife or allied health team members and within the limits of the cadet position description.

Responsibilities and major activities

Responsibilities and major activities can include:

- Help collect accurate healthcare information and maintain accurate healthcare documentation as required.
- Transport patients between wards and departments as required and directed.
- Communicate effectively with patients, their families and other healthcare team members.
- Assist staff to support patients with basic activities of daily living needs including, for example, showering and personal hygiene needs, supervised ambulation and nutrition.
- Provide supportive care as directed.
- Re-stock or collect equipment or supplies as directed.
- Assist with the discharge process of the patient including transportation.
- Undertake any duties within the scope of practice of the cadet under the direction and supervision of a registered midwife/nurse or allied health team member.

Cadet attributes

- Embodies the values of empathy, excellence, compassion, respect and accountability
- Demonstrates a professional demeanour
- Exercises high-level customer service skills
- Demonstrated ability to balance sometimes competing and conflicting priorities and complex environments
- Exercises the ability to prioritise and manage time

Key selection criteria

- Studying undergraduate (bachelor) nursing and/or midwifery or allied health degree
- Demonstrated satisfactory academic results/performance
- Demonstrated knowledge and commitment to the social model of care
- Demonstrated verbal, written and electronic communication skills
- Demonstrated commitment to professionalism in helping to provide care for patients throughout their stay